

The Constitution of the Interfraternity Council

The University of California, Davis

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The University of California, Davis

Last Updated: June 2017

PREAMBLE

We, the members of the Interfraternal Community at The University of California, Davis come together to promote and protect the interests of Greek fraternal organizations and to foster a shared vision of integrity, academic excellence, brotherhood, service to community and commitment to the highest ideals of Greek life. We hereby establish this Constitution of the Interfraternity Council to serve as the guiding document for our organization and our members.

ARTICLE I

NAME

The name of this organization shall be the Interfraternity Council at the University of California, Davis, henceforth referred to as the Interfraternity Council or 'IFC.'

ARTICLE II

PURPOSE

The Interfraternity Council serves as the primary governing body for active chapters at the University of California, Davis. It will strive to promote the ideals of Greek Life, as defined by this constitution, for all students regardless of race, sex, color, creed, national origin or ancestry, age, marital status, sexual orientation or disability. The Interfraternity Council will hold active chapters responsible for adherence to the following basic expectations:

- A. Chapters will respect the values of the national or international organization to which they belong.
- B. Chapters will abide by and respect the standards outlined by the North American IFC, the standards and guidelines of the Center for Student Involvement, IFC Conduct Board (IFCCB), and all federal, state, county, and city laws and ordinances.
- C. Chapters will strive for academic achievement and maintain academic integrity.
- D. Chapters will meet their financial and administrative obligations in a timely matter.
- E. Chapters will maintain chapter so that it is properly cleaned, safe, and in a condition befitting of the community of which it is a part.
- F. Chapters will respect and follow all state and federal laws, student programs and activities center policies, university policies, and city ordinances.
- G. Chapters will challenge all members to adhere to these interfraternal expectations and will confront those who are in violation of them.
- H. Chapters must register annually with the Center for Student Involvement.

ARTICLE III
MEMBERSHIP

Section 1. Classification of Membership

- A. *Active Chapter*: An active chapter is a chapter with all rights and privileges granted in the Constitution and Bylaws. An active chapter will be represented at all meetings and pay full dues.
- B. *Probationary Expansion Chapter*: A probationary chapter is a chapter seeking to become an active chapter as outlined in Chapter Expansion Guidelines in the Bylaws. It will have a voice and vote in the Legislative body. However, its members will be ineligible for elected office. A probationary chapter is obligated to send a representative to all meetings and pay full dues.
- C. *Suspended Chapter*: A suspended chapter is a chapter that has lost membership for any of the reasons outlined in the Bylaws. The suspended chapter will lose membership privileges as determined by the type of suspension. The time period for this suspension can last up to one year.

ARTICLE IV
THE INTERFRATERNITY EXECUTIVE COUNCIL (IFEC)

Section 1. Membership

- A. The membership of the Executive Body shall include the President, Executive Vice President, Vice President of Recruitment, Vice President of Activities, Vice President of Programming, Vice President of Finance, and the Secretary.
- B. Ex-officio members include the Philanthropy Chair, Inter-Greek Chair, and Scholarship Chair. The IFC President may appoint additional ex-officio positions as necessary.

Section 2. Elections

- A. Elections for the President, Executive Vice President, Vice President of Recruitment, Vice President of Activities, Vice President of Programming, Vice President of Finance, and the Secretary will take place at the second meeting of the IFC every Winter Quarter.
- B. Nominations and election process must comply with the IFC Bylaws Article II.
- C. Ex-officio positions are appointed by the IFC President each Winter Quarter, following IFC's annual elections.

Section 3. Eligibility

- A. In order to seek an Executive position on the IFC, each candidate will affirm that he is an active member of a fraternity of the IFC at University of California, Davis.
- B. Further, he will be in good academic standing with the university.

- C. No IFC Presidential candidate may concurrently serve as their chapter President.
- D. No IFC Vice President of Recruitment candidate may concurrently serve a similar role in their chapter.

ARTICLE V

THE INTERFRATERNITY COUNCIL OF REPRESENTATIVES (IFCR)

Section 1. Definition of Legislative Body

- A. The IFC will consist of the presidents or elected delegates from each chapter. If the president or delegate is unable to attend, another member of the chapter's Executive Board will represent the chapter.

Section 2. Duties of the Legislative Body

- A. To develop all policies and regulations necessary to fulfill due purposes of the IFC.
- B. To elect the Executive Board of IFC at the annual elections.
- C. To conduct all business appropriately under the Constitution and Bylaws.
- D. To report the business discussed to their respective individual chapters.
- E. To participate and command programmatic committees and events for the Greek community in conjunction with Davis Collegiate Panhellenic Association, Order of Omega, and IFCCB.

Section 3. Powers of the Legislative Body

- A. To establish and enforce the policies and regulations of the IFC and the decisions of the IFCCB to create, direct, and disband such subsidiary councils, organizations, and committees as it deems necessary for programmatic, recruitment, organizational, or philanthropic purposes.

Section 4. Meetings

- A. Regular meetings of the Legislative Body will be scheduled weekly during the academic year, or at the discretion of the IFC President.
- B. The meetings will be conducted according to the most recent edition of Robert's Rules of Order, unless otherwise stipulated by the Chair.

Section 5. Quorum

- A. Quorum at a meeting of the Legislative Body will be set at two-thirds of the active members.

Section 6. Voting

- A. Each active and probationary expansion chapter will have one vote on matters pending before the Legislative Body.
- B. A delegate must be present in order to vote unless a proxy vote has been left with the Secretary before the beginning of the meeting.

ARTICLE VI FINANCE

The Executive Board will assess dues for each member on a per capita basis. The Vice President of Finance will base the assessment on the member chapter's roster of members and pledge associates as reported by the chapter to IFC. Each pledge/associate member will be included in the assessment of dues.

ARTICLE VII AGREEMENTS, RULES, POLICIES

All active chapters of the IFC will act in accordance with the policies and regulations established by this Constitution and Bylaws. In the event of conflicting policies, the local IFC policy will supersede those of the active chapter's national policies.

ARTICLE VIII VIOLATIONS

A violation will be defined as an act that contradicts the policies and regulations set forth in the Constitution and/or its Bylaws. The chapter in violation of said policies will be subject to review by the IFCCB and will further be obligated to abide by the IFCCB ruling and sanctions.

ARTICLE IX AMENDMENT/RATIFICATION

Section 1. Constitutional Amendments

- A. This Constitution may be amended by a two-thirds majority vote of the member chapters of the IFC.
- B. The proposed amendment will be submitted in writing or presented to the IFCR at least one IFC meeting prior to the vote.

Section 2. Adoption of Constitution

- A. This Constitution will become effective upon the approval of three-fourths of all member chapters.
- B. Upon ratification of this document, any and all previous Constitution and Bylaws will be null and void.

The Bylaws of the Interfraternity Council

The University of California, Davis

Effective: February 2013

Last Updated: December 2018

ARTICLE I **MEMBERSHIP**

Section 1. Petitioning for Membership

- A. Prior to IFC approval of admittance to the expansion calendar, a petitioning chapter must:
 - a. Notify the IFC President and the Sorority and Fraternity Life Office in writing of desire to expand. Notification must be received before the start of the quarter in which the chapter plans to make its expansion presentation.
 - b. Submit a written expansion plan along with all of the materials for petition or colonization listed in the most recent SAFE compact expansion/extension procedures to the Executive Body of IFC and the Sorority and Fraternity Life Office during the quarter prior to the desired expansion quarter. IFC has the authority to alter the plan, as it deems necessary.
 - c. Must provide evidence of support from either alumni or its inter/national fraternity, should the fraternity be a part of an international organization.
 - d. Make an oral presentation to IFC at one of its regularly scheduled delegate meetings.

Section 2. Expansion of IFC

- A. IFC will have no more than two associate chapter members at one time.
- B. The two slots shall be available for another chapter the quarter following an associate chapter's promotion.
- C. IFC will extend invitations specifying the number of opening slots to North-American Interfraternity Conference (NIC) recognized fraternities by the 4th week of winter quarter.
- D. Applications for the opening slots are due by the first meeting of Spring Quarter. The IFC will have until the 8th week Spring Quarter to review and gather additional information as necessary.
- E. Application Priority is given to the following groups in order:
 - a. Interest Groups: Student groups interested on campus
 - b. Recolonizing Groups: Organizations that are interested in coming back to UC Davis
 - c. Headquarter Interest: Only interest expressed from an organization's headquarters.

- F. Applications will not be considered by groups that have already colonized at UC Davis without being on a council.
- G. An associate chapter application must be approved by a two-thirds vote of IFC.
- H. Application acceptance notifications must go out the 8th week of Spring Quarter informing the organization involved of their entry quarter.
 - a. IFC will provide advice and guidance on colonizing at the University of California, Davis, as well as information on IFC, the university, and any associated policies or situations that directly affect the expansion/colonization process.
- I. In situations when the petitioning organization is re-chartering their chapter or re-affiliating with IFC after a period of operation without IFC oversight, IFC must approve by majority vote.

Section 3. Preliminary Membership

- A. Colonies and newly established chapters will be probationary expansion members of IFC for their first year of association.
- B. Probationary expansion membership includes full membership rights with the exception of eligibility for elected IFC offices.
- C. Probationary expansion members are required to pay all dues and fees as regular members of IFC, with a one-quarter grace period for submitting IFC chapter membership dues.
- D. Probationary expansion members must subscribe to the quarterly grade report.
- E. Probationary expansion members will attend IFC meetings and participate in discussion.
- F. A probationary expansion member will be allowed to run for election to a position for the following year even though the first year is not already completed, if elections happen to fall the quarter before their preliminary membership ends.
- G. Probationary expansion members are expected to follow all of the guidelines outlined in the bylaws.

Section 4. Membership Requirements

- A. Scholarship
 - a. IFC chapters are expected to maintain a composite quarterly GPA higher than the All-Male Average noted on the quarterly grade report.
 - b. A quarterly GPA of 2.25 is required of member-chapters to be an active or probationary expansion chapter.
 - c. Chapters must submit scholarship release forms from 95% of its members. Failure to do so will result in referral to the IFC Conduct Board (IFCCB).
- B. Service
 - a. IFC chapters are expected to contribute to the university and local community through service and philanthropic endeavors.

- b. All chapters must complete two community-based events, fundraisers, or community service projects dedicated to their inter/national organization's charity or the local community during the academic year.
- c. These events or projects must involve a majority of the chapter, documented by photographs or other records. Documentation of events must be turned into the Vice President of Activities no later than one week prior to the last day of instruction every Spring Quarter.
- d. Failure to complete this requirement will result in referral to the IFCCB.

C. Membership Education

- a. All fraternities must participate in two educational programs per academic year which may be an IFC/Davis Collegiate Panhellenic Association (DCPA) sponsored event.
- b. Program topics may include but are not limited to the following themes: Substance abuse, drinking responsibly, sexually transmitted diseases, rape prevention, women's or gender issues, homophobia, multicultural awareness, inter-racial relationships, mental/physical health, academic dishonesty, hazing, or risk management.
- c. Chapters must report program participation to the VP of Programming no later than one week prior to the last day of instruction every Spring quarter.
- d. Chapters must have 70% of their membership attend or participate in all documented and submitted membership education programs in order for them to count towards the two required.
- e. Failure to complete this requirement will result in referral to the IFCCB.
- f. A \$15 fine shall be assessed per member under the 70% threshold as established through your OSFL roster numbers per event. If your numbers are off this can be disputed through IFCCB.

D. Attendance

- a. A \$50 fine shall be assessed to any member fraternity not represented at a regularly scheduled meeting. Repeated absences (more than two consecutive absences) will result in referral to IFCCB.

Section 5. Suspension

- A. A chapter may be placed on suspension, as defined by the IFC Constitution, as punishment for violating the IFC Constitution, Bylaws, IFCCB Code of Conduct, the UC Davis Principles of Community, university policies, or City, County, State and Federal laws and ordinances.
- B. The period of suspension may last no longer than one year unless the university, state, or inter/national organization stipulates a longer term.
- C. Additional terms of suspension are to be determined by the IFCCB, the Sorority and Fraternity Life Office, or the University.

ARTICLE II
ELECTION OF OFFICERS AND APPOINTMENT OF CHAIRS

Section 1. Applications

- A. Applications must be submitted the Sunday before the week of elections. Elections will take place the week of the last meeting during Fall quarter.
 - a. All applications will be vetted by the IFC President, IFC EVP and IFC Advisor. Applicants that are approved will be notified one week prior to elections; applicants that are not approved are not permitted at IFC elections.
- B. Applicants that were not elected to a position are eligible to be nominated from the floor during elections for another position. There is no limit to how many positions one may be nominated for.

Section 2. IFC Executive Board Eligibility

- A. No more than three officer-elects may come from the same chapter unless a unanimous vote confers further officer-elects from that chapter, prior to elections for the position(s) in question.
- B. Potential IFC Executive Board officers must have a cumulative GPA of 2.5 or above and are expected to remain in good academic standing.

Section 3. Elections

- A. Candidates will be elected in the following order:
 - a. President (Vote of affirmation and election if necessary)
 - b. Executive Vice President
 - c. Vice President of Recruitment
 - d. Vice President of Programming
 - e. Vice President of Activities
 - f. Vice President of Finance
 - g. Vice President of Communications
 - h. Vice President of Academics
- B. Speeches
 - a. All candidates will speak in alphabetical order by last name.
 - b. The speeches for President and Executive Vice President will not exceed five minutes.
 - c. The speeches for all other offices will not exceed three minutes.
 - d. During the election of each respective office, each candidate running for said office will wait outside the room of elections and enter only to give his speech.
- C. Pro & Con Discussions
 - a. Following each candidate's speech, pro and con discussions may begin regarding the candidate in question by starting with con.

- b. Pro and con discussions for President and Executive Vice President will not exceed five minutes. Pro and con statements for other offices will not exceed three minutes.
- D. Questions
- a. Following the speeches of all candidates for a specific office, the floor opens for questioning. Questions must be addressed to all candidates, and will be answered in the order speeches were given.
- E. Vote
- a. The IFC President and the Sorority and Fraternity Life Coordinator, so long as the candidate is not from the President's chapter, will count the votes. Another IFC Officer will take the place of the President if necessary.
 - b. The membership will vote by written ballot in secret.
 - c. A majority vote of quorum is necessary to elect an officer.
 - d. Each delegate will mark his first choice for the office. If a majority vote is not received, the nominee with the lowest number of votes will be removed and a second round of voting on the remaining candidates will take place. This will occur in rounds until a candidate has achieved a majority of the votes.
 - e. If three offices are won by members of the same chapter, then only by unanimous vote of the present delegates may another member of said chapter be elected to additional IFC officer role(s).

ARTICLE III OFFICER DUTIES

Section 1. Duties

- A. Qualifications and General Duties
- a. Officers must not have an expected graduation date before the expiration of their term.
 - b. Officers must be active members in good standing of a full member chapter in the IFC.
 - c. Officers must attend all IFC weekly delegate meetings. A \$25 fine shall be assessed to any executive board member not present, with one exception per quarter. If the officer misses three or more meetings per quarter, he shall be considered for removal of his office.
 - d. Officers must attend weekly Executive Board meetings.
 - e. Officers must assist with the organization and running of recruitment, programming, and other IFC events.
 - f. Officers must keep track of and update their officer binder every quarter.
 - g. Officers must set an example among the Greek community, and following all IFC policies and procedures in their individual actions.
 - h. Officers cannot concurrently serve as President or EVP of IFC while president of their chapter.
 - i. Officers must attend and facilitate their respective committees.

B. President

- a. The President is ultimately responsible for all actions of the IFC.
- a. The President must develop an annual strategic plan to include the council's overall vision, mission, priorities, and goals for their term.
- b. The President must provide guidance and focus to the efforts of other IFC officers and committees.
- c. The President must preside over all meetings of the delegates and Executive Board.
- d. The President must cast the deciding vote in the case of a tie.
- e. The President must interact with other chapters regularly to determine what chapter needs are not being met as well as which IFC efforts are particularly strong.
- f. The President must serve as official spokesman for the fraternity system unless otherwise delegated to another officer.
- g. The President must interact with the presidents of all other Greek councils, other campus leaders, national Greek organizations, the community, and the University as a leader of the fraternity system.
- h. The President, along with the EVP, must oversee the maintenance of the Constitution, Bylaws and subsidiary policies.
- i. The President must attend the Western Association of Fraternal Leadership and Values Conference.
- j. The President must maintain complete and up-to-date files of his activities.
- k. The President must provide active oversight of all officers, making sure their duties are adhered to, that they are provided with the resources necessary to fulfil their position, and for ensuring a comprehensive transition for the incumbent officers takes place.

C. Executive Vice President (EVP)

- a. The EVP must serve directly under the presidency, assuming the president's duties in the event of a presidential vacancy.
- b. The EVP, along with the President, must oversee the maintenance of the constitution, bylaws, and subsidiary policies.
- c. The EVP must be recognized as the Chair of the IFCCB and be responsible for selecting and assigning from delegates and officers of IFC to be:
 - i. An unbiased investigator to review alleged violations of Constitution and Bylaws;
 - ii. An unbiased mediation panel to mediate the dispute;
 - iii. An unbiased arbitration/hearing panel to arbitrate/hear the dispute and render a final decision in the dispute if mediation is unsuccessful
 - iv. An enforcement officer to enforce mediation agreements and/or decisions of IFCCB arbitration or hearing panels.
- d. The EVP must provide a judicial policy and procedure overview for new Conduct

Board members, and ensure that proper filing and timely correspondence occurs following all judicial actions.

- e. The EVP must educate member chapters on the IFC Constitution and Bylaws, judicial procedures, and the Office of Sorority & Fraternity Life risk management policies.
- f. The EVP must assist in conflict mediation between member fraternities.
- g. The EVP must meet with campus judicial officials to collaborate on IFC community conduct and maintain relationships.

D. Vice President of Recruitment

- a. The VP of Recruitment must utilize technology (social media, etc.) in recruitment and marketing efforts
- b. The VP of Recruitment must produce and distribute promotional materials, such as the IFC Recruitment Postcard, to all incoming students and unaffiliated students
- c. The VP of Recruitment must host recruitment workshops and trainings for member chapters
- d. The VP of Recruitment must provide advice and support to member chapter recruitment officers, and solicit their support and feedback in recruitment initiatives
- e. The VP of Recruitment must plan and coordinate IFC Formal Recruitment including kick-off events
- f. The VP of Recruitment must build and maintain the IFC potential new member interest list.
- g. The VP of Recruitment must educate member chapters on the recruitment policies before the recruitment season begins.
- h. The VP of Recruitment must assist the President and EVP in the maintenance of the Recruitment Policies
- i. The VP of Recruitment must maintain updated lists of all Fraternity Recruitment statistics.
- j. The VP of Recruitment must uphold the Recruitment Policies through establishing a monitor team for formal recruitment events and submitting IFCCB Complaints.

E. Vice President of Activities

- a. The VP of Activities must work with other Executive Board members to coordinate activities that foster relations amongst member chapters and that align with the IFC's priorities.
- b. The VP of Activities must collaborate with the Office of Sorority and Fraternity Life and other participating governing councils in planning and executing Greek

Week/Weekend activities.

- c. The VP of Activities must work with UC Davis Campus Recreation and Unions to coordinate any IFC sports-related activities, as well as maintain the Sorority and Fraternity Life Intramural Cup program.
- d. The VP of Activities must foster relationships with all other Greek governing councils through attending other governing council's meetings when available, and collaborating with other councils to host events and programs.

F. Vice President of Programming

- a. The VP of Programming must organize three membership development programs, service, and/or philanthropic programs during the academic year, and may do this in partnership with other Greek-lettered councils or campus organizations and departments.
- b. The VP of Programming must provide member chapters with resources and ongoing opportunities to participate in programs eligible for the membership development, service, and philanthropy requirement.
- c. VP of Programming must collect the following data: chapter attendance at programming events, philanthropy events hosted by member chapters included dollars raised, and service activities and hours served by member chapters.
- d. VP of Programming must report failure to follow and complete programming guidelines and filing an IFC CB Complaint if necessary.

G. Vice President of Finance

- a. The VP of Finance must maintain the IFC's off-campus bank account (including check book and debit cards), the on campus agency account, and all other financial records.
- b. The VP of Finance is responsible for all financial transactions of the IFC.
- c. The VP of Finance must collect IFC member fraternity dues and other assessments, and make bank deposits in a timely manner.
- d. The VP of Finance must maintain accurate records throughout the year through accurate ledgers, and providing invoices and receipts when necessary.
- e. The VP of Finance must develop a quarterly budget proposal for the upcoming term to be submitted to the member chapters for approval by a $\frac{2}{3}$ majority vote during the first meeting of the quarter.
- f. The VP of Finance must prepare financial statements (budget overview, income, and expenses) monthly and at the end of each quarter to provide to each member chapter and IFC Advisor.
- g. The VP of Finance is responsible for filing an IFC CB Complaint for chapters that fail to pay dues and/or assigning late fees and developing payment plans when appropriate.
- h. The VP of Finance must provide support to member chapter financial officers, and initiate fundraising efforts to increase revenue sources to support member chapters.

H. Vice President of Communications

- a. The VP of Communications must develop an agenda and take minutes at all IFC Executive Board and delegate meetings.
- b. The VP of Communications must make arrangements for all meetings of the IFC.
- c. The VP of Communications must maintain an updated contact list for all member chapter presidents, recruitment officers, and other relevant officers.
- d. The VP of Communications must upload the IFC minutes to the IFC Shared Google Drive within 24 hours of each meeting.
- e. The VP of Communications must take attendance at all IFC meetings and notify the VP of Finance of attendance fines when appropriate.
- f. The VP of Communications must maintain and facilitate changes on the IFC website and social media sites with relevant marketing, IFC minutes, Grade Reports, and Recruitment materials as provided by the VP of Recruitment.
- g. The VP of Communications must provide and maintain a quarterly calendar of IFC and all Greek Community Events and Philanthropies as a resource for all chapters.

I. Vice President of Academics

- a. The VP of Academics must work with the Office Sorority & Fraternity Life to ensure that all fraternities complete necessary grade release forms, and discuss and distribute academic performance rankings of the council.
- b. The VP of Academics must work with the VP of Programming to plan academic events such as, but not limited to: faculty dinners, academic workshops, Greek Finals preparation events, academic advising, Greek study lounge, and other activities that foster learning.
- c. The VP of Academics must establish and maintain community academic incentives and recognition initiatives.
- d. The VP of Academics must collect and distribute information about campus academic services, such as tutors, the writing lab, math lab, learning assistance programs, interest tests, career counseling, placement workshops, library resources, and important academic dates and deadlines
- e. The VP of Academics must work individually with member fraternity scholarship chairs below the all-men's grade point average to develop strategies and provide resources
- f. The VP of Academics must build and maintain relationships with Student Academic Services Center, faculty, other academic offices, and academic honorary societies on campus.
- g. The VP of Academics must create and execute a scholarship chair roundtable at least once per quarter.

- h. The VP of Academics must organize information regarding academic scholarships available to members of IFC organizations and will keep a calendar updated with their availability and deadlines.
- i. The VP of Academics must work closely with chapter scholarship chairmen and the Office of Sorority and Fraternity Life to identify academic trends within the community.

ARTICLE IV
REMOVAL FROM OFFICE AND VACANCIES

Section 1: Removal from Office

- A. An Executive Board member may be removed from office for the following reasons:
 - a. Failure to perform his duties as outlined in the IFC Constitution and Bylaws.
 - b. Conduct that is not befitting a gentleman and officer of IFC.
 - c. Failure to maintain good academic standing with the university.

- B. The procedure for removal:
 - a. Notice of the motion to impeach must be presented in writing or by email to the IFC President or Office of Sorority and Fraternity Life Coordinator.
 - b. The President must notify the officer in question and the delegates of the motion to impeach.
 - c. The officer in question must have the opportunity to defend himself at the meeting of the vote and must not have legal representation present on his behalf.
 - d. A minimum 2/3 vote of a quorum assembly of the delegates must be required for impeachment.

- C. Vacancies
 - a. In the event of a vacancy of office, an election shall occur for said office. (See Article II for elections procedure)
 - b. In the event of a vacancy of IFC President office, the EVP shall take the place of IFC President for the remainder of his term.

ARTICLE V
FINANCES

Section 1. Chapter Dues

- A. Chapter dues shall be five dollars per active member and new member.
- B. Chapter dues will be calculated using the official roster collected by the Office of

- Sorority & Fraternity Life.
- C. Chapter dues will be collected at the end of each quarter, to be used for the quarter following collection.
 - D. Chapter dues will be collected by the last president's meeting of each quarter. Any chapter that does not pay by the deadline will be considered delinquent.
 - E. Chapters with outstanding dues must not be permitted to vote in IFC business, including officer elections. Any member of that chapter shall not be allowed to run for an elected position, or participate in IFC programs.
 - F. Chapters failing to pay quarterly dues must be automatically suspended for the following quarter. Financially suspended chapters must pay dues the quarter of suspension in order to regain active or probationary expansion status the following quarter.
 - G. The VP of Finance must notify chapters that failed to pay by the second meeting of the quarter. Chapters shall then be considered delinquent by the third meeting of the quarter and suspended by the fourth meeting, if outstanding dues have not been fulfilled.
 - H. A \$50 fine must be assessed to all fraternities who are delinquent in paying dues, and another \$75 for each week thereafter until suspension.
 - I. IFC must notify the inter/national organization of financially delinquent chapters of the chapter's membership standing with IFC.

ARTICLE VI

IFC DELEGATES

Section 1. Definition of delegates

- A. The IFC must consist of one delegate from each chapter.
- B. A chapter's delegate must be the chapter president or a member of the the president's executive board if he is unable to attend due to a scheduling conflict.

Section 2. Duties of delegates

- A. Develop all policies and regulations necessary to fulfill the purposes of the IFC.
- B. Elect the Executive Board of IFC at the annual elections.
- C. Conduct all business appropriately according to the constitution and the Bylaws.
- D. Report the business discussed to their respective individual chapters.
- E. Participate and command programmatic committees and events for other Greek councils.
- F. Participate actively in one formal IFC committee per quarter.

Section 3. Powers of the Delegates

- A. Establish and enforce the policies and regulations of the IFC and the decisions of the IFCCB.
- B. Create, direct, and disband such subsidiary councils, organizations, and committees as it deems necessary for programmatic, recruitment, organizational, or philanthropic purposes.

Section 4. Meetings

- A. Regular meetings of the Legislative Body shall be scheduled biweekly during the academic year, or at the discretion of the IFC President.

Section 5. Quorum

- A. Quorum at meetings of the delegates shall be set at two-thirds of the active members.

Section 6. Voting

- A. Each active and probationary expansion chapter shall have one vote on matters pending before the delegates.
- B. A delegate must be present in order to vote unless a proxy vote has been left with the VP of Communications before the beginning of the meeting.
- C. Delegates shall be responsible for attending IFC weekly meetings, committee meetings and related events.
- D. Delegates must be prompt to all meetings. Tardiness or absence risks chapter fines for being absent more than the allotted amount per quarter.

Section 7. Responsibilities of Delegates

- A. Delegates must actively participate and discuss in meeting during open forums and official business.
- B. Delegates must relay information between IFC and their individual chapter members and executive board.
- C. Delegates must make sure that dues and chapter rosters are turned into the VP of Finance at the beginning of the second meeting of each quarter. Failure to do so may result in a fine to the delegates' chapter.
- D. Delegates may be dismissed by IFC Executive Board for not complying with the standards set in these bylaws. Dismissal from meeting will result in chapter absence until a new delegate is assigned.

ARTICLE VII **RECRUITMENT**

Section 1. Guidelines

- A. The following guidelines are representative of the values and goals of each member chapter of IFC and designed to promote equal opportunity for the recruitment of every chapter and for the betterment of the Greek system as a whole. The letter and the spirit of the IFC recruitment guidelines are to be followed.
- B. Use of illegal drugs or alcohol during an event intended for, or including recruitment purposes is not allowed. Any consumption or display of illegal drugs or alcohol in the presence of a potential new member or pledge is prohibited during the entire period of

formal recruitment or any period of informal recruitment specified by the recruiting organization.

- C. Potential New Member Defined: A 'potential new member' is considered any male student who is not already a member of a social fraternity.
- D. Informal and formal recruitment event plans and publicity must be submitted to the VP of Recruitment for approval at least two weeks prior to the date of the first event. All Recruitment materials must indicate the chapter's affiliation with the IFC. Failure to comply with these requirements will result in a referral to IFCCB and/or possible cancellation of the event(s).
- E. Recruitment events may not be held without written permission from the VP of Recruitment.
- F. All informal and formal recruitment events may be subject to visitation of a member of the IFC Executive Board, designees of the VP of Recruitment, or Student Housing's Sorority & Fraternity Life Coordinator or Assistant to ensure compliance with recruitment guidelines.
- G. Chapters, which wish to conduct recruitment, must not have any outstanding dues, penalties, or fines owed to IFC by the end of the previous quarter.
- H. Women are not to be present at or take part in any way whatsoever at any event or in any part of the recruitment process, whether formal or informal.
 - a. Exceptions may be granted only with prior approval from the IFC Executive Board

Section 2: Formal Recruitment

A. Formal Recruitment Overview

- a. IFC shall hold two coordinated formal recruitment periods each year during the Fall and Winter Quarters.
- b. Formal recruitment dates are subject to change at the discretion of the IFC Executive Board/OSFL Staff, in conjunction with IFC chapter members, pending any considerable conflicts.
- c. The IFC will determine formal recruitment dates, with chapter input, during the quarter prior.
- d. Formal recruitment period shall not exceed seven days and will consist of the following:
 - i. Dry Period - first day through last day at 7:00PM
 - ii. Formal Recruitment Kick Off - first day
 - iii. Chapter Recruitment Events - throughout the week
 - iv. Bid Distribution - last day starting at 3:00PM
 - v. Bid Acceptance - last day starting at 7:00PM

B. Dry period

- a. Dry period for all IFC chapters shall be in effect from the first day of the formal recruitment period through 7:00 PM on last day of recruitment.
- b. Consumption of alcohol in the company of potential new members during new student orientation and the designated days of formal recruitment is strictly forbidden.
 - i. A 'potential new member' is considered any male identifying person who is not already a member of a social fraternity.
 - ii. Failure to adhere to the dry period will result in automatic suspension with IFC until a hearing with the IFCCB has reached a conclusion.

C. Formal Recruitment Kick Off Event

- a. Formal recruitment kick off shall be the first day of the formal recruitment period
- b. Kick Off Event shall be a mandatory IFC hosted recruitment event for all chapters.
- c. Kick Off Event shall be an orientation seminar for all interested potential new members and a time for them to meet each chapter.
- d. Potential new member who does not attend the mandatory IFC recruitment session must email the VP of Recruitment to receive the orientation materials and be approved to accept a bid.
 - i. Chapter recruitment Chairs or presidents must facilitate this process.

D. Solicitation Restrictions

- a. Soliciting new freshmen, transfer, or continuing students for recruitment purposes in Student Housing and Summer Orientation spaces, including the Dining Commons, between the end of Spring Quarter and the beginning of the formal recruitment period is strictly forbidden.
- b. No invite-only events will be allowed between the last day of instruction of Spring Quarter through the first 3 days of the Formal Recruitment Week

E. Bidding Restriction

- a. All bid restrictions include, physical, written, and/or verbal bids.
- b. Bids may not be extended between the last day of spring quarter and the final day of formal fall recruitment, i.e. no bidding over summer or in the period between move-in weekend and formal recruitment.
- c. Bids may not be extended between the end of fall quarter and the start of winter formal recruitment.
- d. Pre-bidding, or the guarantee of a bid prior to 3:00PM on last day of formal recruitment is strictly forbidden during both formal recruitment periods.
- e. Bids may be issued starting at 3:00PM on the last day of formal recruitment Week. Potential new members may not sign a formal bid before 7:00 PM on the last day of formal recruitment week.

- f. No bid night event can start prior to 7:00PM on the last day of formal recruitment week.
- g. Between 3:00PM and 7:00PM of the last day of formal recruitment, potential new members must be allowed to receive bids from multiple fraternities.
- h. Prior to 7:00PM on the last day of formal recruitment, potential new members may not be sequestered, escorted to a chapter house or other location, engaged in a fraternity activity, or otherwise prevented from being reached by an IFC fraternity.
 - i. Chapters cannot coerce or accept bids from potential new members prior to 7 pm on the final day of recruitment.

F. Invite Only Events:

- a. An invitation to an invite-only event as part of the chapter's week of recruitment events is NOT considered pre-bidding, dirty rushing, or the guarantee of a bid;
- b. Concerning bids or related contacts, bids or invitations to any and all invite-only events held on the last day of the recruitment period (i.e. bidnight) MAY NOT be distributed or offered in any form prior to Friday at 3 pm.

G. Chapter requirements to participate in formal recruitment

- a. The Chapter President, member/officer responsible for recruitment, plus one additional member of the Chapter's Executive Council, must attend a Recruitment Rules Workshop/Meeting during the previous Quarter.
- b. Chapters must participate in a pre-recruitment event hosted by IFC (ex. Recruitment Speaker, Workshop).
- c. Chapters must agree to follow all formal recruitment guidelines and policies set forth in the IFC Constitution and Bylaws as well as any additional requirements and policies agreed to by a simple majority of all IFC delegates.
- d. Chapters must be Accredited with the Office of Sorority & Fraternity Life, be a registered student organization with the Center for Student Involvement, and have an updated Certificate of Insurance by the first day of the Quarter during which Formal Recruitment will occur.
- e. Chapters must have an up to date and approved risk management plan submitted and filed with the Office of Sorority and Fraternity Life by the beginning of the quarter during which formal recruitment will occur.

Section 3: Year-Round Recruitment

- A. Member chapters are encouraged to participate in year-round recruitment and shall establish recruitment practices and timelines as determined to best serve that member chapter.
- B. Chapters may extend bids at any time outside of the restrictions outlined during formal recruitment.
- C. New member intake must be priorly approved by the VP of Recruitment.

Section 4: Member Fraternity Recruitment

- A. Each Member chapter shall develop recruitment events, materials, and activities that are:
 - a. Values-based;
 - b. Alcohol-free and illegal substance-free;
 - c. Generally in good taste;
 - d. Not derogatory, degrading, or slanderous;
 - e. In support of the National Panhellenic Conference's Unanimous Agreement X that supports each College Panhellenic denouncing the participation of undergraduate Panhellenic women in men's recruitment.

Section 5: New Member Reporting

- A. Each member chapter shall submit a new member roster to the Office of Sorority and Fraternity Life within 7 days of new member accepting a bid.
- B. Each new member will be required to complete the Anti-Hazing/Grade Release form within 7 days of receiving notice from Office of Sorority & Fraternity Life.

Section 6: New Member Disassociation / De-pledging

- A. A New Member shall reserve the right to disassociate / de-pledge from the new member process of any member chapter at any time and may accept a bid from another member chapter at any time following that disassociation / de-pledging.
- B. Each member chapter shall submit an updated New Member Roster to the Office of Sorority & Fraternity Life or the VP of Recruitment by the end of instruction of that academic quarter.

Section 7: Comity

- A. Member chapters must not initiate communication with a new member or member of another member chapter about disassociation / de-pledging in order to become a new member or member of their own member chapter.

Section 8: Recruitment Sanctions

- A. Failure to comply with any and all of the above recruitment sections, articles, rules and guidelines will result in an referral to IFCCB.
- B. Behavior considered detrimental to the health and safety of potential new members could result in an immediate freeze of new member recruitment/intake as determined by the IFC Executive Board and the Sorority & Fraternity Life Coordinator of the University, pending investigation.

ARTICLE VIII **SOCIAL**

Section 1: Overview

- A. IFC chapters must adhere to the social conduct guidelines outlined by their individual international organizations, chapter bylaws, and insurance policies. Social conduct is also limited by all government and university policies.
- B. IFC chapters must respect and abide by the Code of Conduct as outlined in Article IX of the Bylaws.
- C. IFC chapters must respect all DCPA social guidelines for regulating DCPA member chapters.
- D. A chapter shall be considered a sponsor of an event if the following conditions are met:
 - a. There is use of the chapter's name in advertising or promotional material.
 - b. There is evidence of formal planning on behalf of the chapter.
 - c. Chapter funding was used for the event.

ARTICLE IX **COMMITTEES**

Section 1. Guidelines

- A. The following guidelines shall serve to set a standard of practices for committees hosted within the IFC. Each committee is tasked with furthering a specific goal of the IFC in order to provide more resources to the IFC chapters.
- B. Committees hosted within the IFC must be comprised of Chairs selected from executive board officers and/or delegates, who are required to join one committee a quarter.
- C. Each committee must meet once a week at the discretion of the Chairs. Chairs are responsible for presenting a report on their respective committee's activities at the subsequent IFC meeting.
- D. With the approval of the Executive Board, committee Chairs may use their own officer funding from the established IFC budget to further the interests and/or initiatives of their respective committee.

Section 2. Forming Committees

- A. The Executive Board may, at their discretion, create standing committees.

Article X **AMENDMENTS**

- A. These Bylaws may be amended by a 2/3 vote of the voting members of the IFC Legislative Body provided notice of the proposed amendment in writing at the preceding IFC business meeting.

Interfraternity Council Conduct Board Bylaws

The University of California, Davis

Last Updated: June 2017

ARTICLE I

NAME

The name of the judicial committee will be the Interfraternity Council Conduct Board or 'IFCCB.'

The IFC fraternities at University of California Davis are values based organizations and therefore its members are held to a higher level of accountability and ethical responsibility. Fraternity men are expected to act as responsible members of the UCC Davis community as well as the local Davis community both on and off campus. The expectations of fraternities are outlined in the Interfraternity Council constitution and bylaws. Chapters will be held accountable for any actions committed by members as these actions reflect on the chapter as a whole and may also reflect upon the University community. Fraternities should provide their members an enriching experience that enhances their involvement at UC Davis.

ARTICLE II

MEMBERSHIP

- A. The Chair of the IFCCB shall be the elected Executive Vice President (EVP) of the Interfraternity Council (IFC).
 - a. If a complaint is filed against the EVP or his chapter, then another member of IFC's Executive Council must fill the position in the order in which they are listed in the constitution until completion of the case.
- B. The members of the five-person Conduct Board shall be selected from the IFC Chapter President delegates.
 - a. Members of the Conduct Board must maintain a cumulative grade point average of 2.7 or higher.
 - b. Members shall have had no involvement in the incident at issue.
 - c. The Chair may disqualify a member from an investigation, mediation, or the Board, and shall do so upon finding that the member is unable to conduct a fair investigation or mediation or render an impartial decision. The EVP must provide grounds for disqualification to the Executive Board. Disqualification requires a majority vote of the Executive Board.
 - d. If either of the parties posit an objection to an investigator, a mediator, or a Board member, the Executive Board may, after receiving information to support the objection and questioning of the challenged member, disqualify that member. Said decision of the Executive Board is final.
- C. Members will be selected at random from delegates present at the subsequent meeting after the submitted date of the complaint.
 - a. Each complaint necessitates a new selection of members composed of different delegates.
 - b. When each new Board is formed, the members must be different from the previous Board. Each delegate can be selected to serve for one or more times per year, but cannot be selected on consecutive Boards. Each delegate must be selected once before a delegate may be on the Board a second time until a new Executive Council is elected, in which case the cycle must start again.
- D. Members of the IFCCB shall be selected every time a complaint is filed with the EVP.
- E. Members of the IFCCB must complete a quarterly educational course on the following subjects:
 - a. The procedure of IFCCB complaint processes, investigations and hearings including case studies of specific IFCCB hearings.
 - b. An outline of the IFC Bylaws, specifically the IFC Code of Conduct.
- F. Expectations of IFCCB Members

- a. Confidentiality
 - i. The IFC Conduct Board shall maintain confidentiality in conducting an investigation or mediation. This means that, in general, the results of an investigation or mediation shall be distributed only to the parties, appropriate Chapter advisors, members of the IFCCB, the IFC Executive Council, and to Community Housing and Student Judicial Affairs IFCCB advisors, unless the parties agree that additional individuals or organizations may be informed.
 - ii. To encourage settlements and enable parties to talk freely and negotiate effectively during mediations, statements or concessions made during mediation may not be used as evidence and mediators cannot be used as witnesses in later disputes. Instead, only the written agreement shall serve as a record of the mediation in later proceedings.
- b. Objectivity
- c. Standards
 - i. Behavioral
 - ii. Professional
 - iii.

G. Conduct Board Hearings

- a. The IFCCB hearings shall take place immediately following biweekly President's meetings
 - b. The IFCCB shall hear a maximum of 4 hearings per meeting
 - c. The IFCCB members shall be reminded of expectations at the beginning of each meeting
- H. The IFC Advisor or an OSFL Staff member will serve on the board in an advisory capacity to the IFC EVP and board members.
- I. Members of the community may participate in an advisory capacity if requested to do so by the Chair.

ARTICLE III POWERS, PROCEDURES, AND DUTIES

A. IFC Conduct Board Authority

- a. Jurisdiction
 - i. The IFCCB shall have jurisdiction over alleged violations of the Code of Conduct involving Greek-lettered organizations belonging to IFC.
 - ii. To determine whether a dispute involves Greek-lettered organization, the following factors shall be taken into account:

1. Does the dispute involve or relate to an event or activity sponsored, paid for, or arranged by an IFC organization?
 2. Does the dispute involve or relate to an incident authorized by, supported by, participated in, condoned, or approved by the members or officers of an IFC organization?
 3. If members of an IFC organization participated in an activity or incident, what number/percentage or members/pledges/alumni were involved?
 4. Even if only a few individuals were involved, did members or officers:
 - a. Know of the incident or activity in advance?
 - b. Condone or cover up the incident or activity afterwards?
 - c. Co-operate with or obstruct an investigation?
 5. If members of an IFC organization participated in an activity or incident, were they wearing their letters or otherwise readily identifiable as Greeks and/or members of this organization?
- ii. If an issue or jurisdiction is raised by the parties, the investigator or the mediation panel, the Chair shall consider the jurisdiction issue first before addressing the facts of the dispute.
 - iii. If the parties cannot agree to IFCCB jurisdiction for purposes of mediation, that ends the mediation efforts and the matter will be referred for a hearing. An agreement regarding jurisdiction during mediation will not preclude a party from raising the issue of jurisdiction if mediation fails and is scheduled.
 - iv. If an issue of jurisdiction is raised in a hearing, the arbitrators/hearing panel shall hear evidence on that issue and then decide whether it has jurisdiction before hearing evidence or deciding the factual disputes.

b. Due Process

c. Legal Process Versus Governing Council

B. Reporting Violation

- a. A complaint to the IFCCB may be made by any student, faculty member, administrator, community resident, or fraternity/sorority chapter.
- b. A complaint must be submitted to the IFCCB in writing, email, online complaint form, or via the UCD Student Judicial Affairs Officer responsible for group conduct within 30 days of the discovery of the violation, or within 30 days of the date on which the police department or district attorney determines not to pursue a criminal action and/or refers the matter to IFCCB.
- c. Complaints must identify:
 - i. The nature of the complaint (description of what happened)
 - ii. The date of the incident, and
 - iii. The name(s) of the IFC Chapter(s) and individual(s) against whom the complaint is filed.

C. Timeline after Receiving a Report

- a. After a complaint is submitted and is referred to IFCCB, the IFCCB Chair will meet with the IFC Advisor to determine if the violation is substantiated.
- b. If violation is substantiated, the Chapter President will be notified within 2 days to schedule a preliminary hearing involving the Chapter President, EVP and the IFC Advisor.
 - i. If the Chapter President does not respond to the request for preliminary hearing within three (3) business days, the IFCCB Chair will immediately schedule the chapter to attend the next available hearing.
- c. Once a preliminary hearing has concluded, the IFCCB Chair will determine if there is enough information to warrant an IFCCB Hearing.
- d. If a IFCCB Hearing is necessary a hearing will be scheduled for after the next regularly scheduled IFC President's Meeting.

D. Preliminary Hearing

- a. Potential violations brought to the IFCCB, a preliminary meeting (or hearing) will be scheduled.
- b. The meeting is informational and will include the accused organization's President, the IFC Advisor (or OSFL Staff member), and the IFCCB Chair.
- c. The meeting is designed to gather information about the incident to determine if a formal IFCCB Hearing is necessary.
- d. The accused President has the option to accept responsibility for the alleged violation and the IFCCB Chair and IFC Advisor will determine sanctions/outcomes without a formal hearing.

E. Cooperation with Outside Agencies

- a. IFCCB shall cooperate with campus and local police, Student Judicial Affairs, Center for Student Involvement, Office of Sorority & Fraternity Life, and other University organizations and agencies as necessary and appropriate.

ARTICLE IV CODE OF CONDUCT

Section 1. Ideals and Expectations

- A. The IFCCB shall enforce the Code of Conduct (set forth as of the Bylaws) and shall hear complaints of violations of the Code.
- B. The IFC must hold active chapters responsible for adherence to the following expectations:
 - a. Respect the values of the national and/or international organization to which they belong.
 - b. Uphold the standards of conduct outlined by the North American InterFraternity Conference, Center for Student Involvement, InterFraternity Council Constitution,

the UC Davis Principles of Community, university policies, and City, County, State, and Federal laws and ordinances.

- c. Strive for high academic achievement and maintain academic integrity.
 - d. Meet their financial and administrative obligations in a timely manner.
 - e. Maintain any chapter property so that it complies with the Good Neighbor policy of the City of Davis.
 - f. Refrain from hosting or participating in any formal or informal events that involve or are hosted by a sorority, fraternity or any other student group that is not a Registered Student Organization with the Center for Student Involvement at UC Davis.
- C. Failure to adhere to the aforementioned expectations will be considered grounds for disciplinary action.

Section 2. Grounds for Discipline

- A. The following actions are in direct violation of the standards outlined in Section 1A. These actions are subject to disciplinary action as determined by the IFCCB.
- a. Theft or conversion of, and/or damage to any property belonging to a Greek chapter or to a member of a Greek chapter.
 - b. Unauthorized entry to or use of properties, equipment, or resources of a Greek chapter or member of a Greek chapter.
 - c. Physical abuse, threats of violence, or any conduct by a member or members of a chapter that threatens the health or safety of an individual.
 - d. Participation in a disturbance of the peace, unlawful assembly, or violation of the noise ordinance by a member or members of a chapter.
 - e. Disorderly or lewd conduct by a member or members of a chapter.
 - f. Violation of the IFC Constitution by a chapter.
 - g. Violation of federal, state, local, or University laws or policies pertaining to the use and consumption of alcohol and/or illegal drugs by a member or members of a chapter.
 - h. Violation of any federal, state, local, or University laws or policies by member(s) of a Greek Chapter, including, but not limited to, laws pertaining to traffic, safety, parking, zoning, and property upkeep.
 - i. Discrimination, harassment, or disrespect for others.

ARTICLE V **MEDIATION**

- A. The purpose of mediation shall be to negotiate a settlement between two parties. All penalties imposed shall be agreed upon by both of the involved parties, with the desired effect of these sanctions to be to improve the relationship between the involved parties.
- B. If mediation fails to result in an agreement, a hearing shall be scheduled as soon as possible, but in no event more than 2 weeks after the mediation. At the hearing, the panel

shall hear the testimony of witnesses for both sides, and then render a decision in the dispute.

C. Mediation Procedure

- a. Mediations shall be conducted by a single IFC Executive Council officer and a staff member trained in mediation that has been or is affiliated with Greek Life, as selected by the Chair. The panel's purpose is to try to facilitate negotiation and agreement.
- b. A Chapter shall be represented at mediation by its President or Vice President.
- c. When the dispute involves members of the community or members of the faculty, those directly involved must attend mediation.
- d. No parties may be represented by an attorney at IFCCB mediation.
- e. If the mediation results in an agreement between the parties, the agreement shall be written and signed by the mediators and the parties.

ARTICLE VI
IFCCB HEARING

- A. Prior to any IFCCB hearing, a written or email notification shall be sent to the charged to the organization's President, the organization's alumni/advisor, and the organization's national headquarters regarding the hearing date and time (if communicated via email, notification is sent to the chapter president's university email address).
- B. The purpose of a hearing shall be to render a final decision on the outcome of the submitted complaint. It shall also be to render a verdict on alleged violations of the Code of Conduct. In the event that a violation is found, the IFCCB shall determine the appropriate remedy/sanction for the violation.
- C. All hearings shall be closed to the public unless both parties involved agree that an open hearing should be held.
- D. Procedural Overview
 - a. Deadlines for Evidence
 - i. Charged chapters will have until 5:00 p.m. on the Sunday prior to the hearing to submit evidence they wish the IFCCB to consider in their hearing. Evidence can be submitted electronically to the chair or a hard copy can be submitted to the IFC Advisor.
 - ii. Charged and/or charging chapters may request to review evidence that has been submitted by the opposing party. Arrangements must be made with the IFCCB Chair and IFC Advisor.
 - b. Wrap Up and Appeals Timeline
 - i. Once a chapter receives their sanctions via email they have forty-eight hours to confirm they have received the sanctions.

- ii. An organization has a right to appeal the process or outcome of an IFCCB hearing. Once a chapter receives the email notifying them of the conclusion of their hearing, a chapter will have two business days to file.

E. Accused Party Rights

a. Advisors

- i. Accused Party may have an advisor accompany them to the IFCCB Hearing, however, they are not permitted to speak to the IFCCB or participate in the hearing - including serving as a witness.

b. Access to Information

- i. Accused Party may request information from the complaint/incident report by setting up a meeting with the IFC Advisor and IFCCB.

c. Object to a Board Member

- i. During the hearing the Accused party will be asked if they object to any IFCCB members present.
- ii. If the Chapter does object, they must state the name and reason(s) for the objection.
- iii. The IFCCB Chair and IFC Advisor will determine how to respond to the objection.

ARTICLE VII

APPEALS

- A. Appeals of any decision made by a hearing panel must be submitted in writing to the IFCCB Chair within 10 business days.
- B. The Appeals Panel shall be comprised of one of the two Office of Sorority & Fraternity Life Coordinators who have had no prior involvement with the case - or another OSFL Staff member.
- C. An appeal must specify its concerns according to one of the following grounds:
 - a. The decision lacks substantial basis in fact to support the findings;
 - b. There is incongruity between the proposed sanctions and findings;
 - c. There is/was unfairness in the proceedings; or
 - d. There is newly discovered important evidence not known at the time of the hearing.

ARTICLE VIII

SANCTIONS

- A. The IFCCB uses the standard of proof of **more likely than not** in determining responsibility.

- B. If a violation is found, one or more of the following remedies and/or sanctions may be enforced or imposed upon chapter-members or a member of a chapter-member by agreement or decision of the IFCCB:
- a. Probation:
 - i. Disciplinary probation is a serious restriction on the fraternity's good standing with the University. Disciplinary Probation can last anywhere from one quarter to one calendar year.
 - ii. Any of violations during the probationary period will be viewed as both a violation of University regulations and a violation of the probation, and may result in additional and more severe sanctions.
 - b. Substance Restriction
 - c. Educational Programming
 - d. Restitution
 - e. Warning
 - f. Punitive Sanctions

C. Discipline of Repeat Offenders

- a. If a group has a history of repeated problems 3 or more complaints resulting in disciplinary action within 2 years, the IFC Executive Council can review the entire record and recommend that the IFCCB consider imposing additional remedies or discipline above and beyond those agreed upon in mediation. The discipline or remedies so imposed may be appealed to the IFCCB.
- b. Censure in the form of written reprimand of the offending individual(s) or chapter.
- c. Notification, in writing or email, of the violation to the offending chapter's national or international office.
- d. Service projects, to be completed by a specified date.
- e. Restitution or reimbursement, where the party requesting reimbursement must notify the IFCCB and submit a written statement of damages, signed by the chapter President, before incurring expenses to repair or replace lost or damaged property. In the case of damage requiring immediate repair, the injured party may proceed before notifying IFCCB, but the final determination of the amount owed will be subject to mediation and decision of IFCCB.
- f. Recommendations to the UC Davis Office of Student Judicial Affairs that offending individual(s) or chapter(s) be disciplined.
- g. Recommendations to the appropriate police department or district attorney's office that criminal action be pursued against the offending individual(s) or chapter(s).
- h. Recommendation from the IFCCB that the chapter impose discipline on the individual(s) found in violation, with the chapter required to submitted a report of its disciplinary action against the individual(s) to IFCCB within 5 days, or be subject to disciplinary action against the entire chapter.
- i. Any other remedies or sanctions deemed necessary or equivalent at the discretion of the IFCCB.